



ALLISON SIDDAWAY

Associate Environmental Scientist

Allison is an Associate Environmental Scientist with nine years' experience in the environmental science and planning fields working on a wide variety of small to large scale projects. Allison has worked predominantly within the environmental impact assessment and environmental management fields.

Allison has worked on various projects from implementation through to completion in roles such as Project Director, Project Manager, Studies Coordinator and as a key team member. Allison can develop and manage a range of documents and activities required under local, State and Commonwealth legislation, including Environmental Impact Statements, Commonwealth EPBC referrals, Environmental Authorities (application, amendment, and surrender), environmental management plans, approvals and permits.

Allison can competently undertake tasks such as managing, reviewing, writing, editing, researching and assessing the environment of interest.

SKILLSETS

Environmental Impact Assessment



Statutory Environmental Planning



Ecology



Compliance and Auditing



Government Liaison



Stakeholder Management



MARKET SECTORS



Resource



Electricity & Renewables



Government



Industrial



Property



Agriculture

CONTACT

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QUALIFICATIONS

2010 Griffith University / Bachelor of Urban and Environmental Planning

MAJOR PROJECTS

- Multicom Resources - Saint Elmo Vanadium Project EIS
- Wilson Minerals - Croydon Gold Mine Project
- Richmond Shire Council - Agricultural Precinct Project
- Oresome Resources - Urquhart Point Bauxite Project
- Richmond Vanadium Technology - Richmond Vanadium Project
- Sibelco - Warwick Limestone Mine Approvals and Management
- Goodman - Environmental Management

AFFILIATIONS

- Member, Environment Institute of Australia and New Zealand

EXPERIENCE

ENVIRONMENTAL ASSESSMENT & MANAGEMENT

- **Project Manager, Multicom Resources Saint Elmo Vanadium Project EIS, Julia Creek, Queensland.** Allison managed the EIS process for an upcoming Vanadium Pentoxide (V₂O₅) mine in Queensland. In addition, Allison also prepared the EPBC Act Referral (and two variations), Terms of Reference, Initial Advice Statement and managed the overall EIS whilst undertaking extensive liaison with various government agencies (local, State and Commonwealth). Allison has also been extensively involved in all aspects of the consultation program for the project, talking with the community and other stakeholders throughout the course of the project. Allison has also been instrumental in the subsequent development of the Environmental Authority, Progressive Rehabilitation and Closure Plan and various environmental management plans for the project.
- **Project Manager, Richmond Shire Council Agricultural Precinct Project, Richmond, Queensland.** Allison has developed a Preliminary Environmental Assessment Report for the project and is continuing to develop the reporting required for the project to progress. Additionally, Allison has been a core team member for the wider project, working with different organisations and government agencies to ensure the best outcome for the client.
- **Project Management Support, Wilson Minerals Croydon Gold Mine, Croydon, Queensland.** Allison provides a high level of project support for the Croydon project through her client interface role, schedule maintenance and general support to the project team during development of Estimated Rehabilitation Cost, Environmental Authority Amendment, and development of the Progressive Rehabilitation and Closure Plan.
- **Project Manager, Richmond Vanadium Technology, Richmond, Queensland.** Allison initially undertook a desktop Preliminary Environmental Assessment Report for a large vanadium project located near Richmond. Since then, Allison has been managing the Initial Advice Statement process and preliminary environmental assessment work (ecology, water studies and Commonwealth EPBC referral). Throughout the course of the project Allison has been working closely with the client, ensuring their requirements are met in a timely manner.
- **Project Manager, Sibelco Warwick Limestone Mine Approvals, Warwick, Queensland.** Allison has acted as Project Manager for a Major Environmental Authority Amendment and Other Change Application for the Sibelco Warwick Limestone Mine. This project also required development of an Environmental Management Plan and direct liaison with government officials at various levels.
- **Project Manager, Oresome Resources Urquhart Bauxite Mine, Weipa, Queensland.** Allison wrote the Environmental Authority and assisted in preparing the DA and the EPBC Act referral for the Urquhart Point Bauxite Project (UBx), Weipa. Allison was involved in the development of all management plans, financial assurance and the Plan of Operations for the project and assisted in overall project coordination and liaison with the client and various government assessment officers (local, State and Commonwealth).
- **Secondment, BHP, Brisbane, Queensland.** Allison undertook a secondment with BHP in 2018 to provide environmental management advice and support for their internal operations. Allison provided assistance and advice on a range of BHP projects throughout Queensland.
- **Team Member, Goodman Environmental Management, Ipswich, Queensland.** Assisted in the botanical field survey and preparation of a Bushland Management Plan for a commercial / industrial development in Ipswich. The works required multiple site visits and ongoing liaison with the local Council. Allison has also prepared a Vegetation Management Plan for a similar Goodman site in Queensland, undertaking the field survey and preparing the reporting.
- **Project Manager, Sibelco Port Development Application and EMP, Mackay, Queensland.** Allison completed a Port Development Application (PDA) and Environmental Management Plan (EMP) for an area leased by Sibelco in North Queensland. The PDA and EMP were required to ensure conformance with North Queensland Bulk Port Authority (NQBP) requirements. The works required intensive liaison with NQBP, DEHP and SARA to ensure a timely outcome.
- **Team Member, ASA Green Battery Recycling Facility, Brisbane, Queensland.** Allison prepared an Environmental Authority for a battery recycling facility in Brisbane, including a preliminary environmental risk assessment. Allison undertook several pre-lodgement meetings and liaised with various contractors and government officials on the project.
- **Team Member, Aquila Resources Flora Survey and Permitting, Dingo, Queensland.** Allison organised a flora survey to provide a description of the existing flora within the site and identify any EVNT species. Once the survey was completed, Allison prepared a flora survey report and a permit exemption (as no EVNT species were present) for DEHP. The permit exemption was successfully gained shortly after submission.
- **Team Member, Coffs Harbour City Council Obstacle Limitation Strategy for Management Works, Coffs Harbour, New South Wales.** Allison assisted in preparing an Obstacle Limitation Strategy for Coffs Harbour

Airport which involved assessing the site at a desktop level and preparing the necessary supporting documentation.

- **Assistant Project Manager, Abbot Point T0 EIS, Bowen, Queensland.** Allison was the Assistant Project Manager for the EIS, from proposal to development, through to public consultation and final submission. Allison also assisted in several rounds of fieldwork for the project and was closely involved in stakeholder liaison.
- **Team Member, Bandanna Energy Springsure Creek Coal Mine EIS, Springsure, Queensland.** Allison assisted in writing, reviewing and editing EIS chapters and assisted in finalising the EIS.
- **Team Member, Abbot Point Options Analysis, Bowen, Queensland.** Allison assisted in developing the Options Analysis for the Port which involved several stakeholder workshops and report collaboration.

POSITION SUMMARY

● 2021 – Present	Associate Environmental Scientist	Epic Environmental Pty Ltd
● 2018 – 2021	Senior Environmental Scientist	Epic Environmental Pty Ltd
● 2016 - 2018	Project Environmental Scientist	Epic Environmental Pty Ltd
● 2015 - 2016	Maritime Warfare Officer	Royal Australian Navy
● 2013 - 2014	Project Environmental Scientist	CDM Smith
● 2011 - 2013	Graduate Environmental Scientist	CDM Smith
● 2011 - 2011	Ecological Intern	Global Vision International (Ecuadorian Amazon)
● 2010 - 2011	Student Environmental Planner	Seqwater