

## SUSTAINABILITY

Epic operates under an Environmental Policy which articulates our commitment to environmental protection both within the context of our consulting advice, as well as our day-to-day operations.

We consider that it is of vital importance that all Epic managers and employees are aware of current Environmental legislation (and/or impacts). Changes to legislation will be communicated to the appropriate employees from management. Updates to Company documents are made in response to legislative changes as required.

Epic has also started the journey to Net Zero in partnership with Trace. Trace helps their partners measure the emissions of business operations and allows them to manage and reduce emissions with operational change. Epic has now measured our carbon footprint and is implementing initiatives to improve our carbon emissions.

To help reduce our carbon emissions we make sure that:

- all company computers, monitors, air conditioning units, lights and power points that are not required to run are turned off daily
- paper material is recycled
- printing of documents, reports, emails etc. is limited and where required, printed double sided where possible
- all suitable materials are recycled, including cardboard, glass, plastic, aluminium cans
- printer toners are recycled
- batteries are recycled
- environmentally friendly chemicals (e.g. dish washing liquid/hand wash) are used
- all new purchases are environmental friendly
- we promote efficiency in the use of resources
- we promote maximum use of resources